FITNESS REPORT & O	COUNSELING RI	ECORD (W2-O	6)	RCS BUPERS 1610-1
1. Name (Last, First MI Suffix) KIDO, SEAN S		2. Grade/Rate CDR	3. Desig 1140	(b)(6)
5. ACT FTS INACT AT/ADSW/ X 265	b)(6), (b)(3) w/10 USC 130E(b)(6), (b)(3)	w/10 USC 130b	8. Promotion REGUI	
Occasion for Report Detachment 10. Periodic X 11. of Individual	Detachment of 12. Reporting Senior	13. Special	Period of Report  14. From: 19JAN11	15. To: 19APR30
16. Not Observed Type of Report Report 17. Regular	18. Concurrent	19. OpsCdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) CO AFLOAT
22. Reporting Senior (Last FI MI) (b)(6)	23. Grade	25. Title COMMANDER	(b)(6), (b)(3) w/10 USC 130	27. SSN .
(b)(6), (b)(3) w/10 USC 130b	•			

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd) RCS BUPERS 1610-1 1. Name (Last, First M) Suffix) KIDO, SEAN S (b)(6), (b)(3) w/10 USC 130b 2. Grade/Rate CDR 3. Desig 1140 (b)(6)

FITNESS REPORT & COUNSELING RECO	<u> JRD (WZ-OC</u>	<u> </u>	RCS BUPERS 1610-1				
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate LCDR	3. Desig 1140	4. SSN (b)(6)				
5. ACT FTS INACT AT/ADSW/ 6. UIC 7. Ship/Station COMNECC V	/A BEACH	8. Promotion SELEC'					
Occasion for Report Detachment  10. Periodic 11. of Individual 12. Reporting Senior	13. Special X	Period of Report  14. From: 16NOV01	15. То: 17APR30				
16. Not Observed Type of Report X 18. Concurrent	19. OpsCdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) NA				
22. Reporting Senior (Last, FI MI)  BRAKKE, B J  RDML  24. Desig  25. T	Fitle DMMANDER	26. UIC 4582A	27. SSN				
Riverine Forces, and Expeditionary Warfighti	28. Command employment and command achievements. TYCOM for Naval Construction, Expeditionary Logistics, Explosive Ordnance Disposal, Coastal Riverine Forces, and Expeditionary Warfighting Development Center. Provides oversight to man, train, and equip over 20,000 Navy Expeditionary Sailors.						
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  FUTURE OPS  PRI: Director-6. Leads Commander Task Force 86 staff of 48 military and government civilian personnel in the planning, preparation and execution of Defense Support to Civil Authorities. COLL: Diving and Salvage Director-6. EOD representative for national and international industry forums-6. (b)(6)							
(b)(6)							

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix) KIDO, SEAN S (b)(6) 2. Grade/Rate LCDR 3. Desig 1140 (b)(6)

FITNESS REPORT & COUNSELING RECO	)RD (W2-O	6)	RCS BUPERS 1610-1		
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate LCDR	3. Desig 1140	(b)(6)		
5. ACT FTS INACT AT/ADSW/ 6. UIC 7. Ship/Station COMNECC V	A BEACH	8. Promotion SELEC			
Occasion for Report Detachment Detachment of 10. Periodic X 11. of Individual 12. Reporting Senior 1	3. Special	Period of Report  14. From: 16AUG03	15. To: 160CT31		
16. Nor Observed X Type of Report 17. Regular 18. Concurrent 19	9. OpsCdr	(b)(6) Peadiness	21. Billet Subcategory (if any) NA		
22. Reporting Senior (Last, FI MI)  BRAKKE, B J  23. Grade 24. Desig 25. To RDML 1140 CO	itle MMANDER	26. UIC 4582A	27. SSN		
28. Command employment and command achievements. TYCOM for Naval Construction, Expeditionary I Riverine Forces and Expeditionary Warfighting man, train and equip over 20,000 Navy Expedit	g Developmer	it Center. Provid	e Dísposal, Coastal des oversight to		
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  FUTURE OPS  PRI: Director-2. Leads Commander Task Force 86 staff of 48 military and government civilian personnel in the planning, preparation and execution of Defense Support to Civil Authorities. COLL: Diving & Salvage Director-2, JTF North CONPLAN development/planner-2(b)(6)  TI: 16AUG03-16AUG18.(b)(6)  (6)					

(b

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd)

1. Name (Last, First MI Suffix)
KIDO, SEAN S

2. Grade/Rate
LCDR

3. Desig
LCDR

4. SSN
(b)(6)

			_	
FITNESS REPORT & C	COUNSELING RECO	ORD (W2-O	6) 3. Desig	RCS BUPERS 1610-1
KIDO, SEAN S		LCDR .	1140	(b)(6)
5. ACT FTS INACT AT/ADSW/  X 265	6. UIC 7. Ship/Station NAVSCOLE	OD	8. Promotion SELEC	
Occasion for Report  10. Periodic  Detachment  11. of Individual	Detachment of 12. Reporting Senior	13. Special	Period of Report  14. From: 15NOV01	15. To: 16AUG02
16. Not Observed Type of Report 17. Regular	18. Concurrent	19. OpsCdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) NA
22. Reporting Senior (Last. FI MI) (b)(6)	23. Grade 24. Desig 25. CAPT 1140 CG		26. UIC 62640	27. SSN
28. Command employment and command achiev A jointly staffed school 5160.62, providing high a partner nation military a	(Army, Navy, Air Fo risk, specialized, b	asic & adva	nced EOD training	to U.S. and
29. Primary/Collateral/Watchstanding duties. (Er EXEC OFFICER PRI: military, government civil of high risk EOD training (b)(6)	: Executive Officer ilian and contract c	:-9. Leads a	sonnel daily supp	orting the delivery

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd)

1. Name (Last, First MI Suffix)
KIDO, SEAN S

2. Grade/Rate
LCDR

3. Desig
LCDR

4. SSN
(b)(6)

FITNESS REPORT & COUNSELING RECO	RD (W2-O	6)	RCS BUPERS 1610-1
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate LCDR	3. Desig 1140	(b)(6)
5. ACT FTS INACT AT/ADSW/ 6. UIC 7. Ship/Station NAVSCOLEO	D		tion Status 9. Date Reported 140CT22
Occasion for Report Detachment Detachment of 10. Periodic X 11. of Individual 12. Reporting Senior 1	3. Special	Period of Report  14. From: 15JUNO	6 15. To: 150CT31
	O. OpsCdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) NA
22. Reporting Senior (Last, FI MI) (b)(6)  23. Grade CAPT  24. Desig CO		26. UIC 62640	27. SSN
28. Command employment and command achievements.  A jointly staffed school (Army, Navy, Air For 5160.62, providing high-risk, specialized, be partner nation military and selected USG pers	sic & advar	ced EOD traini	ng to U.S. and
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  [EXEC OFFICER PRI: Executive Officer-5 government civilian and contract civilian per high-risk EOD training to over 1800+ students	sonnel dail	y supporting th	he delivery of
(b <sup>'</sup> )(6)			

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd)

1. Name (Last, First MI Suffix)
KIDO, SEAN S

2. Grade/Rate
LCDR

3. Desig
LCDR

4. SSN
(b)(6)

FITNESS REPORT & CO	JUNSELING REC	JUKD (WZ-U	<u> </u>	RCS BUPERS 1610-1		
1. Name (Last, First MI Suffix) KIDO, SEAN S		2. Grade/Rate LCDR	3. Desig 1140	(b)(6)		
	7. Ship/Station 62640 NAVSCOL	EOD	8. Promotion REGUL			
Occasion for Report Detachment 10. Periodic 11. of Individual	Detachment of 12. Reporting Senior X	13. Special	Period of Report  14. From: 14NOV01	15. To: 15JUN05		
16. Not Observed Type of Report 17. Regular	18. Concurrent	19. OpsCdr	20 Physical Readiness (b)(6)	21. Billet Subcategory (if any) NA		
(1-)(0)	, ,	25. Title CO	26. UIC 62640	27. SSN		
28. Command employment and command achievements. A jointly staffed school (Army, Navy, Air Force, Marine Corps) under the authority of DoDD 5160.62, providing high-risk, specialized, basic & advanced EOD training to U.S. and partner nation military and selected USG personnel. Annual student quotas are 1,864.						
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  EXEC OFFICER  PRI: Executive Officer-7. Leads a staff of 534 joint service military, government civilian and contract civilian personnel daily supporting the delivery of high-risk EOD training to over 2000+ students. (b)(6)						
b)(6)						

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix) KIDO, SEAN S (b)(6) 3. Desig 1140 2. Grade/Rate LCDR (b)(6)

lame (Last, First MI Suffix)	RECORD (W2-O	3. Desig	RCS BUPERS 161 (b)(6)
IDO, SEAN S  ACT FTS INACT AT/ADSW/ 6. UIC 7. Ship/Sta	LCDR	8. Promotic	┵
	COLEOD	REGU	
asion for Report Detachment Detachment of Periodic X 11. of Individual 12. Reporting Senior	13. Special	Period of Report  14. From: 14 JUN21	15. To: 140CT31
Not Observed Type of Report	13. Special	20. Physical Readiness	21. Billet Subcategory (if any)
Report X 17. Regular X 18. Concurrent	19. OpsCdr	(b)(6)	NA NA
Renorting Senior (Last, FLMI)  23. Grade CAPT  6480	25. Title CO	26. UIC 62640	27. SSN
Command employment and command achievements. jointly staffed school (Army, Navy, A 160.62, providing high-risk, specializ artner nation military and selected US	zed, basic & adva SG personnel. An	nced EOD training	g to U.S. and
Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation of EXEC OFFICER PRI: Executive Officernment civilian and contract civilian-risk EOD training to over 2000+ standard Standard Primary duty abbreviation.	ficer-1. Leads a lan personnel dai ludents. TEMDU: 1	ly supporting the 4JUN23-14AUG29/14	e delivery of
6)			

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix) KIDO, SEAN S (b)(6) 2. Grade/Rate LCDR 3. Desig 1140 4 SSN (b)(6)

FITNESS REPORT & C	COUNSELING RE	ECORD (W2-O	6)		RCS BUPERS 1610-1
1. Name (Last, First MI Suffix) KIDO, SEAN S	•	2. Grade/Rate CDR	3. Desig 1140	(b)	)(6)
5. ACT FTS INACT AT/ADSW/  X 265	6 ITIC (6), (b)(3) w/10 USC 130b (b)(6), (b)(3) w	/10 USC 130b		Promotion Stat	
Occasion for Report Detachment  10. Periodic 11. of Individual	Detachment of 12. Reporting Senior	13. Special	Period of Report  14. From: 18A	PR24	15. To: 19JAN10
16. Not Observed Type of Report 17. Regular	18. Concurrent	19. OpsCdr	20 Physical Readine (b)(6)		Billet Subcategory (if any) O AFLOAT
22. Reporting Senior (Last, FI MI) (b)(6)	23. Grade 24. Desig CAPT 1140	25. Title COMMANDER	(b)(6), (b)(3) w/1	27. 0 USC 130b	SSN
(b)(6), (b)(3) w/10 USC 130b					

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix) KTDO. SEAN S (b)(6), (b)(3) w/10 USC 130b 2. Grade/Rate CDR 3. Desig 1140 4 25M (b)(d)

FITNESS REPORT & COUNSELING RECO	)RD (W2-O	5)	RCS BUPERS 1610-1		
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate LCDR	3. Desig 1140	(b)(6)		
5. ACT FTS INACT AT/ADSW/ 6. UIC 7. Ship/Station 30486 NAVWARCOL	NEWPORT	8. Promotion REGULA			
Occasion for Report Detachment In Detachment of In Periodic In Individual In Individual In Individual In Individual Indiv	3. Special	Period of Report  14. From: 13JUN04	15. To: 14 JUN20		
16. Not Observed X Type of Report X 17. Regular X 18. Concurrent 1	9. OpsCdr	20 Physical Readiness (b)(6)	21. Billet Subcategory (if any) STUDENT		
22. Reporting Senior (Last, FI MI)   23. Grade   24. Desig   25. T	itle AN STUDEN	TS 26. UIC 00124	27. SSN		
28. Command employment and command achievements. Provide graduate education in Strategy & Warfare, Theater Security Decision Making, and Joint Maritime Operations to enhance professional capabilities for making sound decisions in senior command and management positions.					
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  STUDENT  The College of Naval Command and Staff is a 10-month, graduate-level course of study requiring extensive reading, writing and seminar debate. The course satisfies all requirements of JPME I and it qualifies the student for designation as JS7.  (b)(6) TRANSIT: 13JUN04-13AUG04. (b)(6)					
o)(6)					

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix) KIDO, SEAN S (b)(6) 2. Grade/Rate LCDR 3. Desig 1140 (b)(6)



THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

### NAVY AND MARINE CORPS COMMENDATION MEDAL

(GOLD STAR IN LIEU OF THE FIFTH AWARD)

TO

LIEUTENANT COMMANDER SEAN S. KIDO, UNITED STATES NAVY

#### FOR

MERITORIOUS SERVICE WHILE SERVING AS TASK FORCE FIVE TWO ACTING CHIEF OF STAFF, REQUIREMENTS AND RESOURCES DEPARTMENT HEAD, AND FUTURE PLANS CENTER DEPARTMENT HEAD ON THE STAFF OF COMMANDER, U.S. NAVAL FORCES CENTRAL COMMAND AND COMMANDER, U.S. FIFTH FLEET FROM NOVEMBER 2011 TO JUNE 2013 CONDUCTING OPERATIONS IN THE CENTRAL COMMAND AREA OF RESPONSIBILITY. LIEUTENANT COMMANDER KIDO LED AN EXTENSIVE REVISION TO U.S. FIFTH FLEET MINE WARFARE REQUIREMENTS AND PLANS WHICH SHAPED THE FUTURE OF NAVAL MINE WARFARE. HIS EFFORTS RESULTED IN CHANGES TO EXPLOSIVE ORDNANCE DISPOSAL FORCE CONSTRUCT, UNDERWATER MINE COUNTERMEASURES FORWARD PRESENCE, AND MINE COUNTERMEASURES SQUADRON MANNING. HE WAS THE KEY AUTHOR OF AN URGENT OPERATIONAL NEEDS STATEMENT, THREE REQUESTS FOR FORCES, A CONCEPT OF OPERATIONS FOR MULTIPLE FLOATING MINES, AND MEDICAL RESPONSE FOR MINE COUNTERMEASURES. IN ADDITION, HE LED 10 MULTI-NATIONAL EXERCISES TO INCLUDE INTERNATIONAL MINE COUNTERMEASURES EXERCISE 2012 WHICH PROVIDED A CONSTRUCT FOR GLOBAL RESPONSE TO THREATS TO FREEDOM OF NAVIGATION. BY HIS UNSWERVING DETERMINATION, WISE JUDGMENT, AND COMPLETE DEDICATION TO DUTY, LIEUTENANT COMMANDER KIDO REFLECTED CREDIT UPON HIMSELF AND UPHELD THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

GIVEN THIS

61H

DAY OF

**JUNE 2013** 

FOR THE BECRETARY OF THE NAVY

K. D. SCOTT

REAR ADMIRAL, U.S. NAVY

DEPUTY COMMANDER

U.S. NAVAL FORCES CENTRAL COMMAND

FITNESS REPORT & C	CONSE	TING KE		3)			RCS BUPERS 1610-1
1. Name (Last, First MI Suffix) KIDO, SEAN S			2. Grade/Rate LCDR	3. Desig 1140		(b)(6)	
5. ACT FTS INACT AT/ADSW/  X	6. UIC 55645	7. Ship/Station COMCMRC	ON 5		8. Promotion REGUL		9. Date Reported 11NOV27
Occasion for Report  10. Periodic  Detachment  11. of Individual	Detachme 12. Reporting		13. Special	Period of Report 14. From: 12	NOV01	15. To:	13JUN03
16. Not Observed Type of Report Report 17. Regular X	<u>-                                      </u>	ocurrent	19. OpsCdr	20. Physical Read (b)(6)	····		Subcategory (if any)
22. Reporting Senior (Last, FI MI) (b)(6)	1	1	25. Title COMMODORE	26.	. uic 5645	27. SSN	
28. Command employment and command achie Forward deployed Task Fo in C5F AOR. Exercises OP Strength and Presence li	vements. rce staff CON of 6	providin	ng C2 of US/Coas and HM-15 Squ	lition Min	ne Count	5F Par	tnership,
29. Primary/Collateral/Watchstanding duties. (EN 5/8 DH PRI UMCM Planner-3, Task For Watch Officer-2, Safety Staff Duty Officer-7. (b)	: N5/8 Re ce GFM Ma Officer-3	sources, nager-3, . WATCH:	Requirements a EOD Warfare Of	ficer-7. ( Captain-7,	COLL: Ac	ting (	CSO-1, Senior
)(6)	(0)	IAL	); CPF 13FEB13-	·IUAPRIS.			

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd)

1. Name (Last, First MI Suffix)
KIDO, SEAN S

2. Grade/Rate
LCDR

3. Desig
LCDR

4. SSN
(b)(6)

(b)(6)



# THIS IS TO CERTIFY THAT THE SECRETARY OF THE NAVY HAS AWARDED THE

### NAVY AND MARINE CORPS COMMENDATION MEDAL

(GOLD STAR IN LIEU OF THIRD AWARD)

TO LIEUTENANT SEAN KIDO UNITED STATES NAVY

MERITORIOUS SERVICE AS DEPUTY FOR COMMANDER TASK GROUP FIVE SIX POINT ONE FROM SEPTEMBER 2010 TO MARCH 2011. LIEUTENANT KIDO DEMONSTRATED EXCEPTIONAL LEADERSHIP OF SEVEN TASK UNITS WHILE PLANNING, TRACKING, AND SUPPORTING MULTINATIONAL ENGAGEMENTS WITH IRAQ, PAKISTAN, YEMEN, JORDAN, BAHRAIN, EGYPT, KUWAIT AND GREAT BRITAIN, 17 FLY-AWAY ANTI-TERRORISM FORCE PROTECTION AND THREE SALVAGE MISSIONS. HE OVERSAW THE FLAWLESS EXECUTION OF THE PAKISTAN TOWED ARRAY RECOVERY, YEMEN GULF CUP SUPPORT, COMMANDER TASK GROUP IRAQI MARITIME REQUESTED AL BASRAH OIL TERMINAL NETTING INSPECTION AND OPERATIONS SUPPORTING 11 NAVY AND JOINT TASK FORCES. BY HIS BOLD LEADERSHIP, WISE JUDGMENT, AND COMPLETE DEDICATION TO DUTY, LIEUTENANT KIDO DUTY REFLECTED CREDIT UPON HIMSELF AND UPHELD THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

GIVEN THIS 27th DAY OF March 2011



(b)(6)

CAPTAIN, U.S. NAVY
COMMANDER, TASK FORCE FIVE SIX





Commander
Navy Expeditionary Combat Command

The President of the United States takes pleasure in presenting the MERITORIOUS SERVICE MEDAL to

COMMANDER SEAN S. KIDO UNITED STATES NAVY

for service as set forth in the following

CITATION:

For outstanding meritorious service while serving as Deputy Current Operations Officer and Chief of Staff, Task Force 86, Navy Expeditionary Combat Command from August 2016 to April 2018. outstanding leader and critical thinker, Commander Kido consistently delivered exceptional results and provided unparalleled support to man, train, and equip of the Navy's Expeditionary Combat Force. skillfully led a diverse staff in the preparation and employment of the Pacific Battle Staff and Task Force 86 in supporting both, Commander, Pacific Fleet and Commander, U.S. Navy North during a period of high operational tempo, tremendous budgetary challenges, and significant change within the Force. He planned and executed Staff Exercise 2017 which ensured the staff's ability to direct, plan, and execute mission in response to a Defense Support of Civil Authorities event for all Task Force 86 forces. It also allowed the staff to exercise use of the Navy Expeditionary Combat Command Enterprise Tactical Command and Control tactical field communication system in austere environments. This event was key to the success experienced during three major hurricanes along the east coast, Puerto Rico, and U.S. Virgin Islands. By his exceptional professional ability, steadfast initiative, and selfless dedication to duty, Commander Kido reflected great credit upon himself and upheld the highest traditions of the United States Naval Service.

For the President,

B. J. BRAKKE

Rear Admiral, U.S. Navy



# THE UNITED STATES OF AMERICA

THIS IS TO CERTIFY THAT
THE PRESIDENT OF THE UNITED STATES OF AMERICA
HAS AWARDED THE

# MERITORIOUS SERVICE MEDAL

TO

COMMANDER SEAN S. KIDO, UNITED STATES NAVY

FOR

OUTSTANDING MERITORIOUS SERVICE FROM AUGUST 2016 TO APRIL 2018

GIVEN THIS

5TH

DAY OF APRIL 2018



B. J. BRAKKE

REAR ADMIRAL, U.S. NAVY

COMMANDER

NAVY EXPEDITIONARY COMBAT COMMAND

FITNESS REPORT & C	COUNSEL	ING RE	CORD (W2-C	06)		RCS BUPERS 1610-1
1. Name (Last, First MI Suffix) KIDO, SEAN S			2. Grade/Rate LCDR	3. Desig 1140		(b)(6)
5. ACT FTS INACT AT/ADSW/		Ship/Station			8. Promotion REGUL	
Occasion for Report Detachment	Detachment			Period of Rep		
10. Periodic X 11. of Individual	12. Reporting S		13. Special	14. From:	L10CT18	15. To: 120CT31
16. Not Observed Type of Report 17. Regular X			19. OpsCdr	20. Physical 1 (b)(6)	Readiness	21. Billet Subcategory (if any) NA
22 Reporting Senior (Last FLMI) (b)(6)	I I	4. Desig 1140	25. Title COMMODORE		26. UIC 55645	27. SSN
28. Command employment and command achiev Forward deployed Task Fo in C5F AOR. Exercises O Strength and Presence li	rce staff PCON of 8	MCM ship	os and HM-15 S	quadron .	Supports	C5F Partnership,
29. Primary/Collateral/Watchstanding duties. (EN 5/8 DEPT HEAD PRI				and Plan	s Deptart	ment Head-11, N53
UMCM Planner-11, Task Fo Senior Watch Officer-4,	rce GFM Ma Safety Off	nager-1: icer-11	1, EOD Warfare	Officer	-12. COL	L: Acting CSO-2,
Officer-8, Staff Duty Of (b)(6)	ficer-10.	(b)(6)	_		-	
(-)(-)						

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd) RCS BUPERS 1610-1 I. Name (Last, First MI Suffix) KIDO, SEAN S (b)(6) 3. Desig 1140 2. Grade/Rate LCDR (b)(6)



THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

### NAVY AND MARINE CORPS COMMENDATION MEDAL

(GOLD STAR IN LIEU OF FOURTH AWARD)

TO LIEUTENANT SEAN S. KIDO UNITED STATES NAVY

FOR

MERITORIOUS SERVICE WHILE SERVING AS OPERATIONS OFFICER, MOBILE DIVING AND SALVAGE UNIT ONE FROM JANUARY 2010 TO OCTOBER 2011. LIEUTENANT KIDO MANAGED THE MANNING, READINESS, AND OPERATIONAL EMPLOYMENT OF EIGHT MOBILE DIVING AND SALVAGE COMPANIES IN SUPPORT OF COMMANDERS, FIFTH, SIXTH, AND SEVENTH FLEET DIVING AND SALVAGE OPERATIONS. HE PLANNED EIGHT SEPARATE EXPEDITIONARY SALVAGE OPERATIONS IN HAITI, PALAU, VIETNAM, AMERICAN SAMOA, SAN DIEGO, AND HAWAII INCLUDING THE EMERGENT SALVAGE OF A DOWNED CH-53 IN KANEHOE BAY, HAWAII. ADDITIONALLY, HE PLANNED AND EXECUTED SIX MULTI-NATIONAL EXERCISES AND TWO LOCAL SUBJECT MATTER ENGAGEMENTS WITH MEXICO AND INDIA. BY HIS NOTEWORTHY ACCOMPLISHMENTS, PERSEVERANCE, AND DEVOTION TO DUTY, LIEUTENANT KIDO REFLECTED CREDIT UPON HIMSELF, AND UPHELD THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

GIVEN THIS

19<sup>m</sup>

DAY OF

OCTOBER 2011



(b)(6)

CAPTAIN, UNITED STATES NAVY
COMMANDER, EXPLOSIVE ORDNANCE DISPOSAL GROUP ONE



THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

#### NAVY AND MARINE CORPS COMMENDATION MEDAL

(GOLD STAR IN LIEU OF THIRD AWARD)

TO LIEUTENANT SEAN KIDO UNITED STATES NAVY

MERITORIOUS SERVICE AS DEPUTY FOR COMMANDER TASK GROUP FIVE SIX POINT ONE FROM SEPTEMBER 2010 TO MARCH 2011. LIEUTENANT KIDO DEMONSTRATED EXCEPTIONAL LEADERSHIP OF SEVEN TASK UNITS WHILE PLANNING, TRACKING, AND SUPPORTING MULTINATIONAL ENGAGEMENTS WITH IRAQ, PAKISTAN, YEMEN, JORDAN, BAHRAIN, EGYPT, KUWAIT AND GREAT BRITAIN, 17 FLY-AWAY ANTI-TERRORISM FORCE PROTECTION AND THREE SALVAGE MISSIONS. HE OVERSAW THE FLAWLESS EXECUTION OF THE PAKISTAN TOWED ARRAY RECOVERY, YEMEN GULF CUP SUPPORT, COMMANDER TASK GROUP IRAQI MARITIME REQUESTED AL BASRAH OIL TERMINAL NETTING INSPECTION AND OPERATIONS SUPPORTING 11 NAVY AND JOINT TASK FORCES. BY HIS BOLD LEADERSHIP, WISE JUDGMENT, AND COMPLETE DEDICATION TO DUTY, LIEUTENANT KIDO DUTY REFLECTED CREDIT UPON HIMSELF AND UPHELD THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

GIVEN THIS 27th DAY OF March 2011



(b)(6)

COMMANDER, TASK FORCE FIVE SIX



#### DEPARTMENT OF THE NAVY MOBILE DIVING AND SALVAGE UNIT ONE FPO AP 96601-7005

1610 (b)(6)

12 Sep 2011

From: Commanding Officer, Mobile Diving and Salvage Unit ONE

To: Commander, Navy Personnel Command (PERS-32)

Subj: FITNESS REPORT ADMINISTRATIVE CHANGE

1. Identification of original report

a. Member (blocks 1-4): KIDO, SEAN S, LT, 1140, (b)(6)

b. Period (blocks 14-15): 09DEC13 - 10JUN24

c. Reporting Senior (block 22): (b)(6)

2. Changes

a. Block 9: Change from 10DEC15 to 09DEC22

3. Reason. Correct administrative errors in original report.

4. If there are any questions, I can be reached at  $^{(b)(6)}$ 

(b)(6)

Copy to: LT Kido



#### DEPARTMENT OF THE NAVY MOBILE DIVING AND SALVAGE UNIT ONE FPO AP 96601-7005

1610 (b)(6)

12 Sep 2011

From: Commanding Officer, Mobile Diving and Salvage Unit ONE

To: Commander, Navy Personnel Command (PERS-32)

Subj: FITNESS REPORT ADMINISTRATIVE CHANGE

- 1. Identification of original report
  - a. Member (blocks 1-4): KIDO, SEAN S, LT, 1140,  $^{(b)(6)}$
  - b. Period (blocks 14-15): 10JUN25 11JAN31
  - c. Reporting Senior (block 22):(b)(6)
- 2. Changes
  - a. Block 9: Change from 10DEC15 to 09DEC22
- 3. Reason. Correct administrative errors in original report.
- 4. If there are any questions, I can be reached at (b)(6)

(b)(6)

Copy to: LT Kido

FITNESS REPORT & C	COUNSE	LING RE	CORD (W2	2-06	<u>(</u>		RCS	S BUPERS 1610-1
1. Name (Last, First MI Suffix) KIDO, SEAN S		·	2. Grade/Rate CDR		3. Desig 1140		4. SSN (b)(6)	
5. ACT FTS INACT AT/ADSW/  X 265	6. UIC 4582A	7. Ship/Station COMNEC	C VA BEAC	Н		8. Promotion REGUL		ate Reported 6AUG19
Occasion for Report  10. Periodic  Detachment  11. of Individual	Detachme 12. Reporting		13. Special		Period of Repo	ort 7MAY01	15. To: 18	APR23
16. Not Observed Type of Report 17. Regular	18. Cor	ncurrent	19. OpsCdr		20. Physical R (b)(6)	eadiness	21. Billet Subca NA	tegory (if any)
22. Reporting Senior (Last, FI MI) BRAKKE, B J	23. Grade RDML	24. Desig 1140	25. Title COMMANDE	R		26. UIC 4582A	27. SSN	
28 Command employment and command achieved TYCOM for Naval Construction Riverine Forces, and Experiment, train, and equip over	tion, Exp editionar	y Warfig	hting Develo	opme	nt Cente		e Disposa des over:	
29. Primary/Collateral/Watchstanding duties. (E FUOPS/TF86 COS PRI and government civilian Support to Civil Authorical Primary Collaboration (E FUOPS/TF86 COS PRI and government civilian processes)	: Directo personnel	r-12. Le in the	ads Commande	repa	ration a	nd execut		
)(6)								

FITNESS REPORT & COUNSELING RECORD (W2-O6) (cont 'd) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix) KIDO. SEAN S (b)(6) 2. Grade/Rate CDR 3. Desig 1140 (b)(6)

ED (W2-O6)		RCS BUPERS 1610-1
2. Grade/Rate LT	3. Desig 1140	(b)(6)
IVSALU ONE		otion Status P. Date Reported O 9 DEC 2 2
13. Special	Period of Report 14. From: 11FEB0	1 15. To: 110CT17
9. Ops Cdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) NA
Title CO	26. UIC 42270	27. SSN
_	-	_
ervises 20 d nd Salvage (	Os, 126 Navy D Companies, 7 Ta	ivers, and 117 sk Units, and 5
	2. Grade/Rate LT  IVSALU ONE  13. Special 9. Ops Cdr  Fitle CO  expeditional or clearance on cle	LT 1140  IVSALU ONE SEL  3. Special Period of Report 14. From: 11FEB0  9. Ops Cdr 20. Physical Readiness (b)(6)  Fitle CO 26. UIC 42270  expeditionary Mobile Divisor clearance operations the

FITNESS REPORT AND COUNSELING RECORD (W2-O6) (cont 'd)

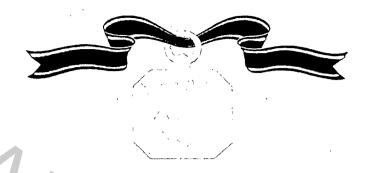
RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)
KIDO, SEAN S

2. Grade/Rate
LT

3. Desig
(b)(6)

(b)(6)



THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

### NAVY AND MARINE CORPS ACHIEVEMENT MEDAL

(GOLD STAR IN LIEU OF SECOND AWARD)

TO

LIEUTENANT SEAN S. KIDO UNITED STATES NAVY

#### FOR

PROFESSIONAL ACHIEVEMENT WHILE SERVING AS SALVAGE/EXPLOSIVE ORDNANCE DISPOSAL (EOD) LIAISON OFFICER TO THE REPUBLIC OF KOREA NAVAL (ROKN) TASK FORCE SALVAGING ROKS CHEONAN (PCC 772) OFF PAENGNYONG DO ISLAND FROM 1 APRIL 2010 TO 30 APRIL 2010. WHILE SERVING ABOARD ROKS DOKDO (LPD 6111) AND ROKS SOENGINBONG (LST 685), LIEUTENANT KIDO DISPLAYED PROFESSIONAL JUDGMENT AND TECHNICAL AND TACTICAL PROFICIENCY WELL ABOVE THAT EXPECTED OF A JUNIOR OFFICER. THROUGH HIS ACTIONS, HE BECAME THE INDISPENSABLE LINK FOR EXECUTING U.S. SUPPORT TO THE ROKN SALVAGE EFFORT BY RELAYING INFORMATION BETWEEN THE ROKN ON SCENE COMMANDER (OSC), U.S. OSC AND U.S. SALVAGE/EOD COMMANDER. HIS EFFORTS ENABLED THIS OPERATION, WITH POTENTIAL INTERNATIONAL POLITICAL AND MILITARY RAMIFICATIONS, TO BE CONDUCTED SUCCESSFULLY AND SAFELY. LIEUTENANT KIDO'S MANAGERIAL ABILITY, PERSONAL INITIATIVE, AND UNSWERVING DEVOTION TO DUTY REFLECTED CREDIT UPON HIMSELF AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

GIVEN THIS

DAY OF

AUGUST 2010

Service of the servic

BECHETAHY OF THE NAVY

P. A. GUMATAOTAO REAR ADMIRAL, U.S. NAVY COMMANDER, U.S. NAVAL FORCES KOREA

TITNESS REPORT & CO	JUNSELING REC		I	RCS BUPERS 1610-1
Name (Last, First MI Suffix) KIDO, SEAN S		2. Grade/Rate LT	3. Desig 1140	<sup>4</sup> (b)(6)
ACT TAR INACT AT/ADSW/ X 265	6. UIC 7. Ship/Station MO	BDIVSALU ONE		
exasion for Report Detachment Periodic X 11. of Individual	Detachment of 12. Reporting Senior	13. Special	Period of Report  14. From: 10JUN25	15. To: 11JAN31
Not Observed Type of Report 17. Regular X	18. Concurrent	19. Ops Cdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any)  NA
Reporting Senior (Last FLMI) (b)(6)	23. Grade 24. Desig CDR 1140	25. Title	26. UIC 42270	27 SSN
Command employment and command acl		oys expeditiona	ary Mobile Diving	and Salvage
ompanies to conduct com ENTCOM, and NORTHCOM AO	bat salvage and ha	-		
Primary/Collateral/Watchstanding duties.	(Enter primary duty abbreviation			
CTG DEPUTY CDR Pri	: Deputy Commander			
oup personnel througho	-	-		
partments. (b)(6)				
)				
,				

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

RCS BUPERS 1610-1

I. Name (Last, First MI Suffix) KIDO, SEAN S (b)(6)

2. Grade/Rate LT

3. Desig 1140 4 SSN (b)(6)

FITNESS REPORT & COUNSELING RECORD (E7-O6)  RCS BUPERS 1610-1						
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate LT	3. Desig 1140	(b)(6)			
5. ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/Station 8. Promotion Status REGULAR 9. Date Reported 10DEC15						
Occasion for Report  10. Periodic  Detachment  Detachment of  12. Reporting Senior  Detachment of  13. Special  14. From: 09DEC13  15. To: 10JUN24						
16. Not Observed Type of Report 17. Regular X 18. Concurrent 19. Ops Cdr 20. Physical Readiness (b)(6) NA						
22. Reporting Senior (Last, FI MI)       23. Grade (b)(6)       24. Desig 1140       25. Title CO       26. UIC 42270       27. SSN						
28. Command employment and command achievements.  OCONUS based command that trains and deploys expeditionary Mobile Diving and Salvage  Companies to conduct combat salvage and harbor clearance operations throughout the PACOM,  CENTCOM, and NORTHCOM AORs.						
19. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  OPS OFFICER Pri: Operations Officer/Dept Head-6, EOD Warfare Qualified Officer-6. Supervises 9 Junior Officers, 111 Navy Divers, 5 Diving Medical Technicians, and 8 Support Personnel throughout 8 Diving and Salvage Companies. COLL: QUAL CERT Board Chairman-6. Mobilization Officer-6.						

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

1. Name (Last, First MI Suffix)
KIDO, SEAN S

2. Grade/Rate
LT

3. Desig
1140

4 (SSN 1140)

(b)(6)

FITNESS REPORT & COUNSELING RECO.	RD (E7-06)		RCS BUPERS 1610-1		
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate LT	3. Desig 1140	<sup>4</sup> (b)(6)		
5. ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/Station 32232 EODN	4U 5 PLT 50	8. Promotion REGUI			
Occasion for Report  10. Periodic  11. of Individual  X  Detachment of 12. Reporting Senior	13. Special	Period of Report 14. From: 09APR28	15. To: 09DEC12		
16. Not Observed Type of Report 17. Regular X 18. Concurrent	19. Ops Cdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) NA		
22. Reporting Senior (Last FLMI) 23. Grade CDR 24. Desig 25.	. Title CO	26. UIC 30215	27. SSN		
28. Command employment and command achievements.  Forward deployed mobile command that provides battalions and platoons in support of MCM,  Expeditionary, Carrier and Joint/Special Ops Task Forces, to conduct explosive ordnance disposal and diving operations. Deployed Iraq/JTF Troy, Iraq/ISOF, and JSOTF-Philippines.					
disposal and diving operations. Deployed Iraq/JTF Troy, Iraq/ISOF, and JSOTF-Philippines.  29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  COMPANY CDR  Company Commander SEVENTHFLT CSG/MCM EOD Forces-8, EOD Warfare Qual Officer-3. Supervises 1 Junior Officer, 8 EOD Techs, 2 EOD Reservists, and 3 Navy Divers in day to day CSG and MCM Ops. COLL: SCUBA/MK16 Sup-8, Diving Officer-8, (b)(6)  Officer-8, Expl Safety Officer-8. WATCH: Duty EOD-8. DEPLOYED: C7F MCM-1.					

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

1. Name (Last, First MI Suffix)
KIDO, SEAN S

2. Grade/Rate
LT

3. Desig
1140

(b)(6)



## DEPARTMENT OF THE NAVY

THIS IS TO CERTIFY THAT THE SECRETARY OF THE NAVY HAS AWARDED THE

#### NAVY AND MARINE CORPS COMMENDATION MEDAL

(GOLD STAR IN LIEU OF SECOND AWARD)

TO LIEUTENANT SEAN S. KIDO UNITED STATES NAVY

FOR

MERITORIOUS SERVICE WHILE SERVING AS PLATOON LEADER OF PLATOON FIVE ZERO ONE AT EXPLOSIVE ORDNANCE DISPOSAL MOBILE UNITT FIVE FROM DECEMBER 2007 TO DECEMBER 2009. LIEUTENANT KIDO DEMONSTRATED EXCEPTIONAL LEADERSHIP AND PLANNING IN THE EXECUTION OF 11 MULTILATERAL EXERCISES IN SUPPORT OF COMMANDER USPACOM THEATER ENGAGEMENT. IN SUPPORT OF FLEET EXERCISES AND OPERATIONS, HE SAFELY SUPERVISED OVER 100 MK 16 AND SCUBA DIVING EVOLUTIONS, PLANNED AND SUPERVISED THE DISPOSAL OF 34,500 POUNDS OF UNSTABLE PROPELLANT, AND LED THE COMMAND AND CONTROL EFFORT IN DISPOSING OF 15,000 POUNDS OF HAZARDOUS IMPROVISED EXPLOSIVE DEVICE PRECURSORS. ADDITIONALLY, HE OVERSAW THE FLAWLESS COMPLETION OF ONE DIVE SAFETY SURVEY, ONE MINE COUNTERMEASURES ASSESSMENT, AND AN EXPLOSIVE SAFETY INSPECTION. LIEUTENANT KIDO'S INITIATIVE, PERSERVERANCE, AND LOYAL DEVOTION TO DUTY REFLECTED CREDIT UPON HIM AND UPHELD THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE (b)(6)

GIVEN THIS

DAY OF OCTOBER 2009

COMMANDER, EXPLOSIVE ORDANCE DIPOSAL GROUP ONE

# CITATION TO ACCOMPANY THE AWARD OF THE JOINT SERVICE COMMENDATION MEDAL

TO

CDR SEAN S. KIDO, USN, (b)(6)

Commander Sean Kido, United States Navy distinguished himself by exceptionally outstanding achievement as NAVY NORTH (Joint Forces Maritime Component Command), Maritime Command Element, Chief of Staff, for San Antonio Texas and San Juan Puerto Rico, from 31 August 2017 to 06 November 2017. Commander Kido demonstrated outstanding leadership, knowledge and expertise as a Navy Defense Support to Civil Authorities planner and coordinator, during FEMA response and recovery operations assisting Texas and Puerto Rico in the aftermath of Hurricane's Irma and Maria. As the Chief of Staff, he integrated the MCE into the JFLCC Battle Rhythm to ensure synchronization of JFMCC efforts with JFLCC. Furthermore, he was responsible for supervising all the requirements for the arrival of USNS COMFORT into Puerto Rico territorial waters and ports. He led the planning and coordination efforts with the Commonwealth of Puerto Rico, Lead Federal Agency, PRDOH, JFMCC FWD and JFLCC. His effort ensured that all entities across the Joint Field Office were aware and prepared for the ships arrival and capabilities. The distinctive accomplishments of Commander Kido reflect great credit upon himself, the United States Navy, and the Department of Defense.



# THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING:

THIS IS TO CERTIFY THAT
THE SECRETARY OF DEFENSE
HAS AUTHORIZED THE AWARD OF THE

#### JOINT SERVICE COMMENDATION MEDAL

TO Commander Sean Kido United States Navy

**FOR** 

MERITORIOUS SERVICE FOR THE ARMED FORCES OF THE UNITED STATES

GIVEN UNDER MY HAND THIS

4th

DAY OF November

Joint Forces Land Component Command
COMMAND OR OFFICE



FOR THE SECRETARY OF DEFENSE

2017

JEFFREY S. BUCHANAN Lieutenant General, USA Commanding ADMINISTRATIVE REMARKS NAVPERS 1070/813 (REV. 10-81) SM 0188-LF-018-8991

E-32

SHIP OR STATION

USS GRAPPLE (ARS 53) FPO AE 09570-3223

24 JUN 04: Member authorized to wear Navy Unit Commedation Medal. Awarded from 1 January 2003 to 1 May 2003.

(b)(6)

ADMIN OFF By Dir CO ADMINISTRATIVE REMARKS

NAVPERS 1070/613 (REV 10-81)

S/N 0160-LF-010-6991

USS GRAPPLE (ARS 53) FPO AE 09570-3223

03MAY18: Authorized to wear the Sea Service Deployment Ribbon for completion of 90 consecutive days away from homeport.

(b)(6)

SHIP'S SECRETARY BY DIR CO

O3MAY18: GRAPPLE received the Battle Efficiency Award for 01 January - 31 December 2002 award cycle.

(b)(6)

SHIP'S SECRETARY BY DIR CO

KIDO, SEAN S

(b)(6)

USNR

13 ---

## LT Sean S. Kido



# DEPARTMENT OF THE NAVY NAVAL SPECIAL WARFARE COMMAND 2000 TRIDENT WAY SAN DIEGO, CALIFORNIA 92165-6500

1650 Ser N11/477 29 May 08

From: Commander, Naval Special Warfare Command

To: Commanding Officer, SEAL Team SEVEN

Via: Commander, Naval Special Warfare Group ONE

Subj: COMBAT ACTION RIBBON (20 APRIL TO 18 OCTOBER 2007)

Ref: (a) SEAL Team SEVEN OPNAV Form 1650/14 of 25 Jan 08

1. Commander, Naval Special Warfare Command has approved reference (a), Combat Action Ribbon for SEAL Team SEVEN, Naval Special Warfare Task Group, Arabian Peninsula in support of Operation IRAQI FREEDOM during the period of 20 April to 18 October 2007.

(b)(6)

By direction



# DEPARTMENT OF THE NAVY

THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

## NAVY AND MARINE CORPS ACHIEVEMENT MEDAL

TO

LIEUTENANT (JUNIOR GRADE) SEAN S. KIDO, UNITED STATES NAVY RESERVE

#### **FOR**

PROFESSIONAL ACHIEVEMENT AS FIRE PARTY COMMAND AND CONTROL OFFICER AND SALVAGE OFFICER IN USS GRAPPLE (ARS 53) FROM DECEMBER 2003 TO FEBRUARY 2004. LT (JG) RIDO PERFORMED HIS DEMANDING DUTIES IN AN EXEMPLARY AND HIGHLY PROFESSIONAL MANNER. HIS COMMAND PRESENCE, DECISION MAKING AND DAMAGE CONTROL RNOWLEDGE WERE PIVOTAL IN SUCCESSFULLY TRAINING AND LEADING 45 FIRE FIGHTERS TO SAFELY SET FIRE AND SMOKE BOUNDARIES, FIGHT FIRES, OVERHAUL, DE-SMOKE, AND DE-WATER A STRICKEN VESSEL IN SUPPORT OF THE EX-USS PETERSON DD (X) MEAPONS EFFECT TEST. HIS SHIP HANDLING SKILLS WERE TESTED UNDER ARDUOUS NIGHT CONDITIONS AND FATIGUED DURING A SUCCESSFUL OPEN OCEAN TOWN CONNECTION DURING DD (X). LT (JG) KIDO'S COURAGE AND COMMITMENT TO HIS SHIPMATES DURING NAVAL DIVING AND SALVAGE TRAINING CENTER SALVAGE TRAINING RESULTED IN GRAPPLE PATCHING, DE-WATERING AND RAISING A SUNKEN BARGE IN RECORD TIME USING ONLY SHIP'S EQUIPMENT AND PERSONNEL. LT (JG) KIDO'S DISTINCTIVE ACCOMPLISHMENTS, UNRELENTING PERSEVERANCE AND STEADFAST DEVOTION TO DUTY REFLECTED GREAT CREDIT UPON HIMSELF AND UPHELD THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICI(b)(6)

GIVEN THIS 27th DAY OF May 2004



Lieutenant Commander, U.S. Navy USS GRAPPLE (ARS 53)



## COMMANDER NAVAL SPECIAL WARFARE COMMAND

The President of the United States takes pleasure in presenting the BRONZE STAR MEDAL to

## LIBUTENANT SEAN S. KIDO UNITED STATES NAVY

for service as set forth in the following

#### CITATION:

For heroic achievement in connection with combat operations against the enemy while serving as Explosive Ordnance Disposal Officer in Charge, Special Operations Task Force-WEST in direct support of Operation IRAQI FREEDOM from 6 April to 1 October 2007. Lieutenant Kido superbly led his  $^{(b)(6), (b)(7)(c)}$  direct action missions.

(b)(6), (b)(7)(c)

(b)(6), (b)(7)(c) missions, and over convoys. His efforts contributed to (b)(6), (b)(7)(c)

(b)(6), (b)(7)(c) and the seizure and destruction of 198,000 rounds of enemy small arms and 2,600 pounds of ordnance. He acted bravely and with great skill when his convoy was struck by two buried Improvised Explosive Devices that resulted in two Coalition Force deaths and the destruction of one vehicle. He quickly and calmly took charge of the situation, dismounted to sweep the area of other dangers, while coordinating an airborne over watch and casualty evacuation. His quick thinking and bravery ensured the rest of the force returned safely. By his extraordinary guidance, zealous initiative, and total dedication to duty, Lieutenant Kido reflected great credit upon himself and upheld the highest traditions of the United States Naval Service.

The Combat Distinguishing Device is authorized.

For the President,

. D. KERNAN

Rear Admiral, United States Navy Commander, Naval Special Warfare Command

FITNESS REPORT & COUNSELING RECORD (E7-O6)  1. Name (Last, First MI Suffix)    KIDO, SEAN S  2. Grade/Rate    LT  1140  3. Desig    LT  1140  4. SSN    (b)(6)  5. ACT TAR INACT ATIADSW/ Z65  COCasion for Report 10. Periodic 11. of Individual 12. Reporting Senior 11. of Individual 12. Reporting Senior 17. Regular 17. Regular 17. Regular 17. Regular 18. Concurrent 19. Ops Cdr  19. Ops Cdr  20. Physical Readiness (b)(6)  21. Billet Subcategory (if any) NA  22. Reporting Senior (Last FI MI) 23. Grade CDR  24. Desig CDR  25. Title CDR  26. UIC 30215  27. SSN  28. Command employment and command achievements. Forward deployed mobile command providing platoons in support of MCM, Expeditionary, Carrier and Joint/Special Ops task forces, to conduct explosive ordnance disposal and diving operations. Deployed PLTs to Iraq/JTF Troy, Iraq/ISOF, and JSOTF-Philippines.  29. Primary/Collateral/Watchstanding duties (Enter primary duty abbreviation in box.)  COMPANY CDR  Company Commander SEVENTHFLT CSG/MCM EOD Forces—3, Senior EOD  Tech—3. Supervises 1 Junior Officer, 6 enlisted EOD Techs, 6 EOD Reservists, and 2 Navy Divers in day to day CSG and MCM Operations. COLL: SCUBA/MK16 Sup—3, Diving Officer—3, (b)(6)  Officer—12, Explosive Safety Officer—3. WATCH: Duty EOD—3. DEPLOYED: C7F			1	1	
5. ACT TAR INACT AT/ADSW/ X	FITNESS REPORT & CO	UNSELING R	ECORD (E7-O6)	Å .	RCS BUPERS 1610-1
Cocasion for Report   Detachment   Detachment of   11. of Individual   12. Reporting Senior   X   13. Special   14. From:   0.9 FEBO1   15. To:   0.9 APR2.7				3. Desig 1140	4 (b)(6)
10. Periodic 11. of Individual 12. Reporting Senior X 13. Special 14. From 09FEB01 15. To: 09APR27  16. Not Observed Report 17. Regular X 18. Concurrent 19. Ops Cdr (b)(6)  20. Physical Readiness (b)(6)  NA  21. Billet Subcategory (if any) NA  22. Reporting Senior (I ast FI MI) 23. Grade CDR 1140 CO 30215  28. Command employment and command achievements.  Forward deployed mobile command providing platoons in support of MCM, Expeditionary, Carrier and Joint/Special Ops task forces, to conduct explosive ordnance disposal and diving operations. Deployed PLTs to Iraq/JTF Troy, Iraq/ISOF, and JSOTF-Philippines.  29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  COMPANY CDR Company Commander SEVENTHFLT CSG/MCM EOD Forces-3, Senior EOD Tech-3. Supervises 1 Junior Officer, 6 enlisted EOD Techs, 6 EOD Reservists, and 2 Navy Divers in day to day CSG and MCM Operations. COLL: SCUBA/MK16 Sup-3, Diving Officer-3, (b)(6)  Officer-12, Explosive Safety Officer-3. WATCH: Duty EOD-3. DEPLOYED: C7F					
Report 17. Regular X 18. Concurrent 19. Ops Cdr (b)(6) NA  22. Reporting Senior (Last FLMD) 23. Grade CDR 1140 CO 30215  28. Command employment and command achievements.  Forward deployed mobile command providing platoons in support of MCM, Expeditionary, Carrier and Joint/Special Ops task forces, to conduct explosive ordnance disposal and diving operations. Deployed PLTs to Iraq/JTF Troy, Iraq/ISOF, and JSOTF-Philippines.  29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  COMPANY CDR Company Commander SEVENTHFLT CSG/MCM EOD Forces-3, Senior EOD Tech-3. Supervises 1 Junior Officer, 6 enlisted EOD Techs, 6 EOD Reservists, and 2 Navy Divers in day to day CSG and MCM Operations. COLL: SCUBA/MK16 Sup-3, Diving Officer-3, (b)(6) Officer-12, Explosive Safety Officer-3. WATCH: Duty EOD-3. DEPLOYED: C7F	- Detachinicht		X 13. Special		1 15. To: 09APR27
28. Command employment and command achievements. Forward deployed mobile command providing platoons in support of MCM, Expeditionary, Carrier and Joint/Special Ops task forces, to conduct explosive ordnance disposal and diving operations. Deployed PLTs to Iraq/JTF Troy, Iraq/ISOF, and JSOTF-Philippines.  29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  COMPANY CDR  Company Commander SEVENTHFLT CSG/MCM EOD Forces-3, Senior EOD Tech-3. Supervises 1 Junior Officer, 6 enlisted EOD Techs, 6 EOD Reservists, and 2 Navy Divers in day to day CSG and MCM Operations. COLL: SCUBA/MK16 Sup-3, Diving Officer-3, (b)(6)  Officer-12, Explosive Safety Officer-3. WATCH: Duty EOD-3. DEPLOYED: C7F	Donald ( )	18. Concurrent	19. Ops Cdr	20. Physical Readiness (b)(6)	
Forward deployed mobile command providing platoons in support of MCM, Expeditionary, Carrier and Joint/Special Ops task forces, to conduct explosive ordnance disposal and diving operations. Deployed PLTs to Iraq/JTF Troy, Iraq/ISOF, and JSOTF-Philippines.  29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  COMPANY CDR  Company Commander SEVENTHFLT CSG/MCM EOD Forces-3, Senior EOD  Tech-3. Supervises 1 Junior Officer, 6 enlisted EOD Techs, 6 EOD Reservists, and 2 Navy Divers in day to day CSG and MCM Operations. COLL: SCUBA/MK16 Sup-3, Diving Officer-3, (b)(6)  Officer-12, Explosive Safety Officer-3. WATCH: Duty EOD-3. DEPLOYED: C7F	22. Reporting Senior (Last FLMI) (b)(6)	-	I		
	Carrier and Joint/Special diving operations. Deploy 29. Primary/Collateral/Watchstanding duties. (COMPANY CDR Compared to Company CDR COMP	l Ops task force yed PLTs to Irac (Enterprimary duty abbrev pany Commander tor Officer, 6 and MCM Operat	ces, to conduct ender the cond	xplosive ordnand /ISOF, and JSOTI CM EOD Forces-3, ths, 6 EOD Reserva	Ce disposal and F-Philippines.  Senior EOD vists, and 2 Navy iving Officer-3,
		-, <u>-</u>	arou, orribor o.	miron, bacy bos	3. Baragaras, 371

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)
KIDO, SEAN S

2. Grade/Rate
LT

3. Desig
LT

1140

Name (Last, First MI Suffix)	ORD (E7-O6)  2. Grade/Rate	3. Desig	RCS BUPERS 1610-1
KIDO, SEAN S	LT	1140	<sup>4</sup> (b)(6)
	DMU 5 PLT 50		
ccasion for Report Detachment Detachment of  Detachment of  12. Reporting Senior	13. Special	Period of Report  14. From: 08 FEB01	15. To: 09JAN31
6. Not Observed Type of Report Report 17. Regular X 18. Concurrent	19. Ops Cdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any NA
2. Reporting Senior (Last, FI MI) 23. Grade CDR 24. Desig CDR 1140	25. Title	26. UIC 30215	27. SSN
R. Command employment and command achievements. Forward deployed mobile command providing Carrier and Joint/Special Ops task forces diving operations. Deployed PLTs to Iraq/operations. Deployed PLTs to Iraq/operations.  PLT LDR Platoon Leader MCM Platopervises day-to-day operations of 8 EOD D)(6) Officer-12; PLT Phys Sec Markett HAWK/GEORGE WASH)-6; C7F MCM-1. TAIL (6)	platoons in su , to conduct ex JTF Troy, Iraq, ninbox.) latoon FIVE ZEF Technicians. ( anager-12. WAT(	apport of MCM, Exceptosive ordnance /MNF-West, and JS RO ONE-12; Senior COLL: SCUBA/MK16 CH: Duty EOD-12.	e disposal and GOTF-Philippines.  E EOD Tech-12. Dive Sup-12; PLT DEPLOYED: C7F CSO

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

1. Name (Last, First MI Suffix)

VALUE OF SEAN S

(b)(6)

RCS BUPERS 1610-1

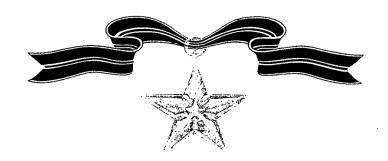
1. Desig

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1. Desig

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1. The search of the search of



## THE UNITED STATES OF AMERICA

THIS IS TO CERTIFY THAT
THE PRESIDENT OF THE UNITED STATES OF AMERICA
HAS AWARDED THE

# BRONZE STAR MEDAL (WITH COMBAT "V")

TO

LIEUTENANT SEAN S. KIDO, UNITED STATES NAVY

FOR

HEROIC ACHIEVEMENT FROM 6 APRIL TO 1 OCTOBER 2007

GIVEN THIS 107

10TH

DAY OF

**MARCH 2008** 



THE SECRITARY OF THE NAVY

J. D. KERNAN

REAR ADMIRAL, UNITED STATES NAVY

COMMANDER, NAVAL SPECIAL WARFARE COMMAND



## THE UNITED STATES OF AMERICA

THIS IS TO CERTIFY THAT
THE PRESIDENT OF THE UNITED STATES OF AMERICA
HAS AWARDED THE

## BRONZE STAR MEDAL

(WITH COMBAT "V")

TO

LIEUTENANT SEAN S. KIDO, UNITED STATES NAVY

FOR

HEROIC ACHIEVEMENT FROM 6 APRIL TO 1 OCTOBER 2007

GIVEN THIS 10TH

DAY OF

**MARCH 2008** 



FRITHE SECRETARY OF THE NAVY

J. D. KERNAN

REAR ADMIRAL, UNITED STATES NAVY

COMMANDER, NAVAL SPECIAL WARFARE COMMAND

FITNESS REPORT & CC	UNSEL	ING RECO	ORD (E7-O6)				PERS 1610-1
1. Name (Last, First MI Suffix) KIDO, SEAN S			2. Grade/Rate LT	3. Desig 1140	1	(b)(6)	
5. ACT TAR INACT AT/ADSW/	6. UIC 32232	7. Ship/Station EOD	MU 5 DET 51		8. Promotion REGUL		9. Date Reported 07DEC15
Occasion for Report Detachment 10. Periodic X 11. of Individual	Detachme 12. Reporting		13. Special	Period of Report 14. From: 07	DEC14	15. To:	08JAN31
16. Not Observed X Type of Report X 17. Regular X	18. Co	ncurrent	19. Ops Cdr	20. Physical Rea (b)(6)	diness	21. Billet	Subcategory (if any) NA
22. Reporting Senior (Last. FI MI) (b)(6)	23. Grade CDR	24. Desig 2 1140	5. Title CO			27. SSN	
7/6\/C\							

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd) RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)
KIDO, SEAN S

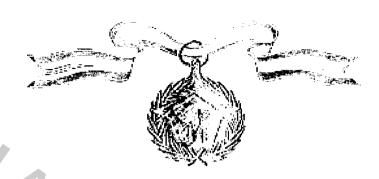
2. Grade/Rate
LT

3. Desig
(b)(6)

(b)(6)

#### SEAN S. KIDO

Lieutenant Commander Sean S. Kido, United States Navy, distinguished himself by exceptionally meritorious service as Executive Officer and Chairman of the Department of Defense Explosive Ordnance Disposal Technical Training Acceptance Board, Naval School Explosive Ordnance Disposal, from September 2014 to August 2016. Commander Kido's steadfast leadership, unmatched professionalism, and tireless work ethic were directly responsible for continuous improvements during a period of historic changes in training. He also managed a Major Accident Response/Mass Casualty Exercise to validate the command emergency response procedures and test the connectivity between Eglin Disaster Response Forces and county emergency services. Additionally, Commander Kido was instrumental in the kicking-off of the Secretary of the Navy/Master Chief Petty Officer of the Navy endorsed innovation pilot project which received a \$485,000 Task Force award to implement the Scalable Mobile Applications and Ready Training program. The distinctive accomplishments of Commander Kido reflect great credit upon himself, the United States Navy, and the Department of Defense.



# THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING:

THIS IS TO CERTIFY THAT
THE SECRETARY OF DEFENSE
HAS AUTHORIZED THE AWARD OF THE

#### DEFENSE MERITORIOUS SERVICE MEDAL

TO

LIEUTENANT COMMANDER SEAN S. KIDO, UNITED STATES NAVY

FOR MERITORIOUS

EXCEPTIONALLY MERITORIOUS SERVICE FOR THE ARMED FORCES OF THE UNITED STATES

GIVEN UNDER MY HAND THIS

24TH DAY OF

JUNE 201

OFFICE OF THE SECRETARY OF DEFENSE COMMAND OR OFFICE



FITNESS REPORT & COUNSELING RECORD (E7-O6) RCS BUPERS 1610-1						
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate LT	3. Desig 1140	(b)(6)			
5. ACT TAR INACT AT/ADSW/ 265 6. UIC 39591 7. Ship/Station SEAL TEAM 7 8. Promotion Status REGULAR 9. Date Reported 06OCT05						
Occasion for Report  10. Periodic  11. of Individual  X  Detachment of 12. Reporting Senior	Occasion for Report  10. Periodic  11. of Individual X 12. Reporting Senior  13. Special  Period of Report  14. From: 07APR05 15. To: 07OCT01					
16. Not Observed Type of Report 17. Regular 18. Concurrent X 1	9. Ops Cdr X	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) NA			
22. Reporting Senior (Last, FI MI) 23. Grade CDR 24. Desig CDR 25. Title 26. UIC 27. SSN 39591						
28. Command employment and command achievements.  Special Operations Task Force - West (SOTF-W) executes lethal and non-lethal Special Operations Force (SOF) missions in support of Combined Joint Special Operations Task Force-ARABIAN PENINSULA (CJSOTF-AP) and Multi-National Corps-Iraq (MNC-I).						
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  OIC SOTF-W EOD  PRI: SOTF-W EOD OIC-6, Senior EOD Technician-6. COLL: Electronic Warfare Officer-6, SOTF-W Program Manager for MNC-I CIED Program-6. Security Manager-6, (b)(6)  Officer-6, Diving Officer-6, Training Officer-6, Safety Officer-6.						
(b)(6)						

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)

KTDO SEAN S

2. Grade/Rate
LT

3. Desig
1140

(b)(6)

FITNESS REPORT & COUNSELING RECOR	D (E7-O6)		RCS BUPERS 1610-1	
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate LT	3. Desig 1140	<sup>4</sup> (b)(6)	
5. ACT TAR INACT AT/ADSW/ Station 265 6. UIC 7. Ship/Station 55447	EODMU 3	8. Promotion REGUL		
Occasion for Report  10. Periodic  Detachment  11. of Individual  X  Detachment of  12. Reporting Senior	3. Special	Period of Report 14. From: 07FEB01	15. To: 07DEC13	
16. Not Observed Type of Report 17. Regular X 18. Concurrent 19	O. Ops Cdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) NA	
22. Reporting Senior (Last, FI MI)   23. Grade   24. Desig   25. T	itle CO	26. UIC 55447	27. SSN	
28. Command employment and command achievements.  Operational afloat command providing EOD Detachments for Expeditionary Strike Group, Naval Special Warfare, and Contingency Expeditionary Support deployments and regional response, and MK-6 Marine Mammal Detachments for worldwide response. DEPLOYED: OIF-6.				
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  OIC AFLOAT  PRI: Det FIVE OIC-10, Senior EOD Technician-8, Basic EOD Tech-2.  COLL: Security Manager-10, (b)(6)  Officer-10, Diving Officer-10, SCUBA Diving Supervisor-1, Detachment Training Officer-10, Detachment				
Safety Officer-10, Naval Parachutist-10. WAT(b)(6)	CH. CDO-10.			

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

1. Name (Last, First MI Suffix)
KIDO, SEAN S

2. Grade/Rate
LT

3. Desig
1140

4. SSN
(b)(6)

雪田 FITNESS REPORT & COUNSELING RECORD (E7-06) RCS BUPERS 1610-1 1. Name (Last, First MI Suffix) 3. Desig 2. Grade/Rate 4. SSN (b)(6) KIDO, SEAN S LT1140 ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/Station 8. Promotion Status 9. Date Reported X 55447 05MAY20 EODMU 3 REGULAR Occasion for Report Period of Report Detachment Detachment of 10. Periodic X 14. From: 06SEP02 15. To: 07 JAN 31 11. of Individual 12. Reporting Senior, 13. Special 16. Not Observed 20. Physical Readiness (b)(6) Type of Report 21. Billet Subcategory (if any) Report 17. Regular 18. Concurrent 19. Ops Cdr NA 22. Reporting Senior (Last. FI MI) (b)(6) 27. SSN 25. Title 23. Grade 24. Desig 26. UIC 1140 CDR CO 55447 28. Command employment and command achievements. Operational afloat command providing EOD Detachments for Expeditionary Strike Group, Naval Special Warfare, and Contingency Expeditionary Support deployments and regional response, and MK6 Marine Mammal Detachments for worldwide response. 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) OIC AFLOAT PRI: Detachment FIVE Officer in Charge-5, Basic EOD Technician-5. COLL: Security Manager-5, (b)(6) Officer-5, Diving Officer-5, SCUBA Diving Supervisor-5, Detachment Training Officer-5, Detachment Safety Officer-5. WATCH: Command Duty Officer-5. (b)(6)

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last; First MI Suffix)
KIDO, SEAN S

2. Grade/Rate
LT

3. Desig
1140

(b)(6)



## DEPARTMENT OF THE NAVY

THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

#### NAVY AND MARINE CORPS COMMENDATION MEDAL

#### LIEUTENANT JUNIOR GRADE SEAN S. KIDO UNITED STATES NAVY FOR

MERITORIOUS SERVICE AS SUPPLY AND FORCE PROTECTION OFFICER IN USS GRAPPLE (ARS 53) FROM JULY 2002 THROUGH JUNE 2004. LIEUTENANT JUNIOR GRADE KIDO CONSISTENTLY PERFORMED HIS DEMANDING DUTIES IN AN EXEMPLARY AND HIGHLY PROFESSIONAL MANNER. DEMONSTRATING SUPERB LEADERSHIP AND MANAGERIAL SKILL, HIS PREPARATIONS FOR SUPPLY MANAGEMENT ASSESSMENT LED TO A COMPLETE SUPPLY RECORDS REVIEW, AN INVENTORY OF ALL PARTS, A SIXTEEN THOUSAND DOLLAR REDUCTION IN OUTSTANDING DEPOT LEVEL REPAIRABLE CHARGES AND CLEANING AND PRESERVATION OF ALL SUPPLY SPACES. HIS EFFORTS, AS SUPPLY OFFICER, CULMINATED IN HIS DEPARTMENT VALIDATING THE SUPPLY MANAGEMENT INSPECTION DURING THE ASSESSMENT PHASE. AS FORCE PROTECTION OFFICER, HIS FORMATION OF INPORT SECURITY PLANS FOR TWELVE PORTS VISITS WERE VITAL TO THE SUCCESSFUL PROTECTION OF GRAPPLE THROUGHOUT HIS TOUR. LIEUTENANT JUNIOR GRADE KIDO'S DISTINCTIVE ACCOMPLISHMENTS, UNRELENTING PERSEVERANCE AND DEVOTION TO DUTY REFLECTED CREDIT UPON HERSELF AND UPHELD THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

GIVEN THIS

22ND DAY OF

**JUNE 2004** 

TANES OF THE STATE OF THE STATE

(b)(6)

COMMANDER, COMBAT LOGISTICS SQUADRON TWO



#### DEPARTMENT OF THE NAVY

COMMANDER NAVY EXPEDITIONARY COMBAT COMMAND 1575 GATOR BLVD. SUITE 150 VIRGINIA BEACH, VA 23459-3024

#### Finish File Pers

1421 Ser N002S/ 295 1 May 17

From: To:	Commander, Navy Expeditionary Combat Command LCDR Sean S. Kido, USN, (b) (6)	(b)(6)
Subj:	DELIVERY OF PERMANENT APPOINTMENT	
Ref:	(a) CNO WASHINGTON DC 201458Z APR 17 (NA (b) 10 U.S.C. §624	AVADMIN 097/17)
	our permanent appointment to Commander with the date gated by reference (a) and pursuant to the provisions of	
2. Yo	u will indicate by endorsement hereon whether you acc	ept or decline this appointment.
Name:	B. J. BRAKKE Signa	ature: Bf Bushel
FIRST	ENDORSEMENT	1 May 17
From: To: Via:	CDR Sean S. Kido, USN, (b)(6) Commander, Navy Personnel Command (PERS-806) Commander, Navy Expeditionary Combat Command	
1. I a	ccept the permanent appointment authorized by reference	ce (a).
2. I c	ertify that I understand the provisions of reference (b).	
3. Vo	oluntary Oath	
against	S. Kido, do solemnly reaffirm that I will support and do all enemies, foreign and domestic, that I will continue to country whose course it directs, and that I take this oble God.	to bear true faith and allegiance to the Constitution
Name:	S. S. KIDO Sign	nature:
SECON	ND ENDORSEMENT	ı May 17
From: To:	Commander, Navy Expeditionary Combat Command Commander, Navy Personnel Command (PERS-806)	
1. Fo	rwarded.	·
Name:	B I BRAKKE Sign	nature Bl Beskle

Navy Personnel Command (PERS-806) 5720 Integrity Drive Millington, TN 38055-0802

FOR OFFICICAL USE ONLY-PRIVACY SENSITIVE

FITNESS REPORT & COUNSELING RECORD (E7-O6)  RCS BUPERS 1610-1					
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate LT	3. Desig 1140	(b	)(6)	
5. ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/Station EODMU 3 8. Promotion Status REGULAR 9. Date Reported 0.5MAY 20					
Occasion for Report Detachment 10. Periodic 11. of Individual 12. Reporting Serior X 13. Special Period of Report 14. From: 06FEB01 15. To: 06SEP01					
16. Not Observed Type of Report 17. Regular X 18. Concurrent 19. Ops Cdr 20. Physical Readiness (b)(6) 21. Billet Subcategory (if any) BASIC					
22. Reporting Senior (Last FLMI) 23. Grade CDR 24. Desig CDR 25. Title CO 26. UIC 55447					
28. Command employment and command achievements.  Operational afloat command providing EOD Detachments for Expeditionary Strike Group, Nava Special Warfare, and Contingency Expeditionary Support deployments and regional response, and MK6 Marine Mammal Detachments for worldwide response.					
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  OIC AFLOAT  PRI: Detachment FIVE Officer In Charge-7, Basic EOD Technician-7.  COLL: Security Manager-7, (b)(6)  Officer-7, Diving Officer-7, SCUBA Diving Supervisor-7, Detachment Training Officer-7, Detachment Safety Officer-7. WATCH:  Command Duty Officer-7.					
6)					

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd) RCS BUPERS 1610-1 3. Desig 1140 1. Name (Last, First MI Suffix)

KIDO SEAN S

(b)(6) 2. Grade/Rate 4 SSN (b)(6)

FITNESS REPORT & COUNSELING REC	OKD (E7-06)		RCS BUPERS 1610-1
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate LT	3. Desig 1145	(b)(6)
5. ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/Station 55447	EODMU 3	8. Promotio REGUI	
Occasion for Report Detachment Detachment of 10. Periodic X 11. of Individual 12. Reporting Senior	13. Special	Period of Report 14. From: 05APR23	15. To: 06JAN31
16. Not Observed Type of Report X 18. Concurrent	19. Ops Cdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) BASIC
22. Reporting Senior (Last FLMI)  23. Grade CDR  24. Desig	25. Title	26. UIC 55447	27. SSN (b)(6)
28. Command employment and command achievements.  Operational afloat command providing EOD I Special Warfare, and Contingency Expeditional and MK6 Marine Mammal Detachments for work.	onary Support (	deployments and r	trike Group, Naval
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation OIC AFLOAT PRI: Detachment FIVE Officer-6, Basic EOD Technician-9. COLL: (b)(6) Officer-2, Diving Officer-2	minbox.) E Officer in Cl EODRP TOA Of: 2, Scuba Sup-1	harge-2, Material ficer-6, Security	Manager-2, (b)(b)
Officer-2. WATCH: CDO-5. (b)(6) TT: 05APR	23-MAY19.		

# FINISHED FILE PERS - 80



#### DEPARTMENT OF THE NAVY

#### EXPLOSIVE ORDNANCE DISPOSAL MOBILE UNIT THREE 2930 TARAWA ROAD NAVAL AMPHIBIOUS BASE, CORONADO SAN DIEGO, CA 92155-5297

1421 Ser N1/00136 1 Jun 05

From: Commanding Officer, Explosive Ordnance Disposal Mobile Unit THREE

To: LTJG Sean S. Kido, USNR, (b)(6)

Subj: DELIVERY OF PERMANENT APPOINTMENT

Ref: (a) CNO Washington DC//N1//241820Z MAY 05 (NAVADMIN 113/05)

(b) Title 10, USC 624

(c) SECNAVINST 1811.3 (Series)

- 1. Your permanent appointment to Lieutenant with a date of rank and effective date promulgated by reference (a) pursuant to the provisions of reference (b) is hereby delivered.
- 2. You will indicate by endorsement hereon whether you accept or decline this appointment. (b)(6)

(b)(6)

1 Jun 05

#### FIRST ENDORSEMENT

From: LT Sean S. Kido, USNR,

/1195

To: Commander, Navy Personnel Command (PERS 4802)

Via: Commanding Officer, Explosive ordnance Disposal Mobile Unit THREE

- 1. I accept the permanent appointment authorized by reference (a).
- 2. I certify that I understand the provisions of reference (c).
- 3. VOLUNTARY OATH
- I, Sean S. Kido, do solemnly reaffirm that I will support and defend the Constitution of the United States of America against all enemies, foreign and domestic, that I will continue to bear true faith and allegiance to the Constitution and the Country whose course it directs, and that I take this obligation freely, without any mental reservation. So help me God.

1 Jun 05

#### SECOND ENDORSEMENT

From: Commanding Officer, Explosive Ordnance Disposal Mobile Unit THREE To: Commander, Navy Personnel Command (PERS 4802)

1. Forwarded.

(b)(6)

. Name (Last, First MI Suffix)	2. Grade/Rate	3. Desig		BUPERS 1610-1
KIDO, SEAN S	LTJG	1145	4 SS (b)	(6)
	NAVSCOLEOD	8	REGULAR	9. Date Reported 04JUL13
Occasion for Report  Detachment  11. of Individual X  Detachment of  12. Reporting Senior	13. Special	Period of Report 14. From: 05N	MAR01 15.	To: 05APR22
6. Not Observed Type of Report Report X 77. Regular X 18. Concurrent	19. Ops Cdr	20. Physical Read (b)(6)	iness 21. B	illet Subcategory (if any
(2. Reporting Senior (Last, FI MI) 23. Grade LCDR 24. Desig LCDR 1140	25. Title XO	26. U	27. S 2640 (b)(	SN 6)
8. Command employment and command achievements. A jointly staffed (Army, Navy, Air Force, Explosive Ordnance Disposal training to of	ficer and enl	isted person	nnel (U.S	ecialized and
International and divilian officials no				
International) and civilian officials. An	nual student	throughput .	is 1387.	
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation STUDENTS Explosive Ordnance Di	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation STUDENTS Explosive Ordnance Di	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation STUDENTS Explosive Ordnance Di	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation STUDENTS Explosive Ordnance Di	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation STUDENTS Explosive Ordnance Di	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation STUDENTS Explosive Ordnance Di	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation STUDENTS Explosive Ordnance Di	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation STUDENTS Explosive Ordnance Di	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation STUDENTS Explosive Ordnance Di	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation STUDENTS Explosive Ordnance Di	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation STUDENTS Explosive Ordnance Di	in box.)			
9. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation STUDENTS Explosive Ordnance Di	in box.)			

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) KIDO, SEAN S (b)(6) 2. Grade/Rate LTJG 3. Desig 1145

4 SSN (b)(6)

FITNESS REPORT & COUNSELING RECORD (E7-O6)  RCS BUPERS 1610-1						
1. Name (Last, First MI Suffix) KIDO, SEAN S	3. Desig 1195		4. SSN (b)(6)			
	7. Ship/Station NAVSCOLEOD			n Status AR	9. Date Reported 04JUL13	
Occasion for Report Detachment 10. Periodic X 11. of Individual 12. Reporting Senior					05FEB28	
16. Not Observed Type of Report 17. Regular X 18. Concurrent 1	pserved Type of Report 20. Physical Readiness					
22. Reporting Senior (Last, FI MI) 23. Grade LCDR 24. Desig 25.	Title XO	1		27. SSN o)(6)		
28. Command employment and command achievements.  A jointly staffed (Army, Navy, Air Force, Marine Corps) school providing specialized Explosive Ordnance Disposal training to officer and enlisted personnel of all services (U.S. and International) and civilian officials. Annual student throughput is 1387.						
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in USTUDENT Explosive Ordnance Disp b)(6) T: 04JUN25 - 04JUL05; 04SEP03 - 04SEP06.	oox.)					

(b)(6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) KIDO, SEAN S (b)(6)

2. Grade/Rate LTJG

3. Desig 1195 <sup>4</sup>(b)(6)

I. Name (Last, First MI Suffix) KIDO, SEAN S		ING RECOR	2. Grade/Rate	3. Desig		4 SSN (b)(6)	PERS 1610-1
5. ACT TAR INACT AT/ADSW/	T		LTJG	1195		I	
X 265	6. UIC 21441	7. Ship/Station USS	GRAPPLE		8. Promotion REGUL		9. Date Reported 02AUG09
Occasion for Report Detachment 0. Periodic 11. of Individual X	Detachmen 12. Reporting		3. Special	Period of Report 14. From: 04		15. To:	04JUN25
6. Not Observed Type of Report 17. Regular X	] 18. Cor	ncurrent 19	O. Ops Cdr	20. Physical Rea (b)(6)	diness	21. Billet	Subcategory (if any) NA
2. Reporting Senior (Last. FLMI) (b)(6)	23. Grade LCDR	24. Desig 25. T	itle CO		UIC 21441	27. SSN (b)(6)	
Coordinator-4, Purchase ( Services Officer-4. WAT(	ply Offic Card Auth CH: OOD (	er-4, Food S orizing Offi U/W), Connin	Service Offi .cial-4, Ant ng Officer-4	i-Terrori: , Helm Sa:	sm Offic	cer, E	ducational
CDO-4, Force Protection I	Action Of	ficer-4, Chi	ef of the G	uard-4.			
6)							

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) KIDO, SEAN S (b)(6) 2. Grade/Rate LTJG 3. Desig 1195

(b)(6)

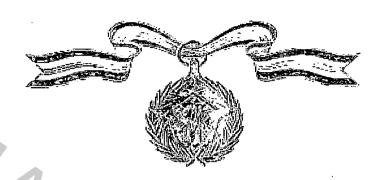
FITNESS REPORT & COUNSELING RECOR	ED (E7-O6)		RCS BUPERS 1610-1		
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate LTJG	3. Desig 1195	4. SSN (b)(6)		
5. ACT TAR INACT AT/ADSW/ 265 C. UIC 7. Ship/Station ARS	53 GRAPPLE	8. Promotion REGUL			
Occasion for Report  10. Periodic X 11. of Individual 12. Reporting Senior 13. Special Period of Report 14. From: 030CT05 15. To: 04FEB2					
16. Not Observed Type of Report 17. Regular X 18. Concurrent 19	9. Ops Cdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) NA		
22. Reporting Senior (Last FLMI) 23. Grade LCDR 24. Desig LCDR 1110	CO	26. UIC 21441	27. SSN (b)(6)		
28. Command employment and command achievements. Change of Command, Ex-USS BRISCOE Tow, M/V Del Monte Tow, Ex-Yosemite Tow, Diesel Inspection, EKMS Inspection, NAVSEA DD(X)Weapons Effect Test, NDSTC Diving & Salvage Training, PMA 2004.					

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) KIDO, SEAN S (b)(6) 2. Grade/Rate LTJG

3. Desig 1195

4 SSN (b)(6)



# THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING:

THIS IS TO CERTIFY THAT
THE SECRETARY OF DEFENSE
HAS AUTHORIZED THE AWARD OF THE

### DEFENSE MERITORIOUS SERVICE MEDAL

TO

LIEUTENANT COMMANDER SEAN S. KIDO, UNITED STATES NAVY

FOR
EXCEPTIONALLY MERITORIOUS SERVICE
FOR THE ARMED FORCES OF THE UNITED STATES

GIVEN UNDER MY HAND THIS

24TH DAY OF

JUNE 2016

OFFICE OF THE SECRETARY OF DEFENSE COMMAND OF OFFICE



FITNESS REPORT & COUNSELING RECOR		RCS BUPERS 1610-1				
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate LTJG	3. Desig 1195	4 (b)(6)			
5. ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/Station	S GRAPPLE	8. Promotic REGU				
Occasion for Report Detachment Detachment of	13. Special	Period of Report 14. From: 03MAY26	15. To: 030CT04			
16. Not Observed Type of Report	9. Ops Cdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) NA			
17.1066141	Title CO	26. UIC 21441	27. SSN (b)(6)			
28. Command employment and command achievements.  Deploy ISO Opeation Enduring Freedom and Iraq Freedom (AV-8b Harrier salvage, Dhow salvage, Iraqi tug tow)-1, Post deployment leave and upkeep (FMAV)-1, Recovery of USMC						
AV-8B Harrier, SUBLANT MINEX, Ex-USS Briscoe  29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in  SUPPLY OFFICER SUPPLY OFFICER-12, FOO  COORDINATOR-12. Collateral: Educational Serve Repair 3 Locker Officer-6. WATCH: OOD (U/W), Inport: Command Duty Officer, Force Protection	box.) DD SERVICE O rices Office Conning Of	r-12, Public Aff. ficer, Helm Safe	airs Officer-12, ty Officer.			
b)(6)	(b)(6)					

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

1. Name (Last, First MI Suffix)
KIDO, SEAN S

2. Grade/Rate
LTJG

3. Desig
LTJG

4. SSN
(b)(6)

(b)(6)

#### DEPARTMENT OF THE NAVY



USS GRAPPLE (ARS 53) C/O FPO AE NEW YORK 09570-3223

> 1200 Code CO 12 Sep 03

From: Commanding Officer, USS GRAPPLE (ARS 53) To: LTJG Sean S. Kido, USNR, (b)(6) /119 /1195

Subj: DESIGNATION AS SURFACE WARFARE OFFICER (SWO)

Ref:

(a) OPNAVINST 1412.2G

(b) MILPERSMAN

(c) NAVEDTRA 43101-3E, SWO PQS

- 1. Per references (a) through (c), you are hereby designated a Surface Warfare Officer.
- 2. This designation is a mark of professional achievement and identifies you as an officer who has demonstrated significant proficiency and competence in Surface Warfare. Your accomplishments in a demanding sea going environment are recognized and your efforts in attaining Surface Warfare Designation are noted with pleasure.
- 3. This Surface Warfare Designation will be come a part of your official record, Additionally, this designation entitles you to wear the surface Warfare Insignia per the Navy Regulations.
- 4. Heartiest congratulations on this significant career achievement. (b)(6)

Copy to: PERS-412 PERS-416

FITNESS REPORT & COUNSELING RECORD (E7-O6)  RCS BUPERS 1610-1						
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate ENS	3. Desig 1195	4. SSN (b)(6)			
5. ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/Station ARS	53 GRAPPLE	8. Promotion REGUL	1			
Occasion for Report  10. Periodic  Detachment  Detachment of  12. Reporting Senior  13. Special X  Period of Report  14. From: 02JUN08 15. To: 03MAY2						
16. Not Observed Type of Report 17. Regular X 18. Concurrent	19. Ops Cdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) NA			
22. Reporting Senior (Last. FI MI) (b)(6) 23. Grade LCDR 24. Desig LCDR 25.	Title CO	26. UIC 21441	27. SSN (b)(6)			
28. Command employment and command achievements.  VF-101 F-14B Salvage, Salvage TRNG, IDTC-4,	NAV Check Ri	de, Ex-USS Peter	son Tow, SMI,			
Ex-USS Caron Tow, DD(X) Weapons Effects Test, Diesel INSP, IA, UD, FEP, Deployment ISO Operations ENDURING and IRAQI FREEDOM-4. 2002 CNSF Battle "E" and CNO Safety Award.						
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  SUPPLY OFFICER  PRI: Supply Officer/Food Service Officer-9. Supervises 13  personneland is charge of ordering all repair and maintenance parts and providing food						
service to the crew. COLL: HazMat Coord-9, 1 JOOD/CONN(U/W)-9, CDO-5, FPAO-4 $(b)(6)$ rT: 02	ESO-9, PAO-9	. WATCH: OOD(U/W)	=			
b)(6)						

FITNESS REPORT AND COUNSELING RECORD (E7-06) (cont 'd)

1. Name (Last, First MI Suffix)
KIDO, SEAN S

2. Grade/Rate
ENS

3. Desig
1195

4 SSN
(b)(6)

#### **DEPARTMENT OF THE NAVY**



USS GRAPPLE (ARS 53) C/O FPO AE NEW YORK 09570-3223

> 1421 Code 00 25 May 03

From: Commanding Officer, USS GRAPPLE (ARS 53)

To: ENS Sean S. Kido, USNR, (b)(6)

/1195

Subj: DELIVERY OF PERMANENT APPOINTMENT

Ref:

(a) U. S. Title 10, Section 624

(b) SECNAVINST 1811.3 Series

- 1. Your permanent appointment to Lieutenant Junior Grade with the date of rank and effective date of 25 May 2003 promulgated by reference (a) and pursuant to the provisions of reference (b) is hereby delivered.
- 2. You will indicate by endorsement bereon whether you accept or decline this appointment. (b)(6)

FIRST ENDORSEMENT

25 May 03

From: LTJG Sean S. Kido, USNI

To: Commander, Naval Personnel Command (PERS 311)

Via: Commanding Officer, USS GRAPPLE (ARS 53)

- 1. I accept the permanent appointment authorized by reference (a).
- 2. I certify that I understand the provisions of reference (b).
- 3. VOLUNTARY OATH:

"I Sean S. Kido, do solemnly reaffirm that I will support and defend the Constitution of the United States of America against all enemies, foreign and domestic, that I will continue to bear true faith and allegiance to the Constitution and the Country whose course it directs, and that I take this obligation freely, without any mental reservation. So help me God."

(b)(6)

25 May 03

#### SECOND ENDORSEMENT

From: Commanding Officer, USS GRAPPLE (ARS 53)

To: Commander, Naval Personnel Command (PERS 311)

Subj: DELIVERY OF PERMANENT APPOINTMENT ACOUNTS SEAN S. KIDO

1. Forwarded.

FITNESS REPORT & COUNSELING RECORD (E7-06)  RCS BUPERS 1610-1						
1. Name (Last. First MI Suffix) KIDO SEAN S		2. Grade/Rate ENS	3. Desig 11:	95	(b)(6)	
5. ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/S 30465	7. Ship/Station SWOSCOLCOM			8. Promotion REGUI		9. Date Reported 02JAN05
Occasion for Report  10. Periodic  Detachment  11. of Individual  Detachment of  12. Reporting Senior				oort 01DEC11	15. To:	02JUN07
16. Not Observed Type of Report Report X 17. Regular X 18. Concurrent	19.	Ops Cdr	20. Physical 1 (b)(6	Readiness 3)	21. Billet	Subcategory (if any) NA
22. Reporting Senior (Last DLMI) 23. Grade CAPT 24. Design (Last DLMI) 24. Design (Last DLMI) 25. CAPT	-	tle DIRECTOR		26. UIC 63190	27. SSN (b)(6)	
28. Command employment and command achievements. TRAINING PROSPECTIVE SURFACE WARFARE DIVISION OFFICERS						
DIESEL ENG (A-4H-0140)(5WKS); CIC OFFI (4DAYS); REPAIR PARTY LEADER (DC SHORT RI (01DEC17-02JAN05)	H-0154) CER (A-	(9WKS); BOL 4H-0163)(12	DAYS); [	DECK OFFI	CER (A	ASIC -4H-0156) ET NEWPORT
0(6)						

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd) RCS BUPERS 1610-1

1. Name (Last. First MI Suffix) **KIDO SEAN S**(a) 2. Grade/Rate

ENS

1. Desig

(b) (6)

(b) (6)

FITNESS REPORT & COUNSELING RECO	ORD (E7-C	06)	RCS BUPERS 1610-1			
1. Name (Last, First MI Suffix) KIDO, SEAN S	2. Grade/Rate ENS	3. Desig 1195	4 SSN (b)(6)			
5. ACT TAR INACT AT/ADSW/ 6. UIC 7. Ship/Station NAVDIV	/ESALVTRAC	8. Promotion REGUI	1			
Occasion for Report Detachment I Detachment of 12. Reporting Senior 1	15. To: 01DEC10					
16. Not Observed Type of Report X 17. Regular X 18. Concurrent 19	O. Ops Cdr	20. Physical Readiness (b)(6)	21. Billet Subcategory (if any) NA			
22. Reporting Senior (Last. FI MI) (b)(6) 23. Grade CDR 24. Desig 1140	ritle CO	26. UIC <b>0610A</b>	27. SSN (b)(6)			
28. Command employment and command achievements.  To train and educate divers in support of Naval, Joint and Allied Forces in an environment that inspires Core Values of Honor, Courage and Commitment.						
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)  STUDENT  Basic Diving Officer (A-4N-0024, 16 training weeks), Salvage Diving Officer (A-4N-0026, 6 weeks), Explosive Ordnance Disposal Mixed Gas Diving UBA (MK16, A-431-0075, 2 weeks).  (b)(6)  TT: 01JUN09 - 01JUN13.						
0(6)						

FITNESS REPORT AND COUNSELING RECORD (E7-06) (cont 'd) RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)
KIDO, SEAN S

2. Grade/Rate
ENS

3. Desig
1195

4. SSN
(b)(6)

### OFFICER APPOINTMENT ACCEPTANCE AND OATH OF OFFICE

KIDO, SEAN S	2 STATUS BEFORE APPT MIDN, USNR	3 PC 9 0
COMMANDING OFFICER		
NROTC UNIT		
UNIVERSITY OF WASHINGTON		
A SCM		
4 SSN (b)(6) 6 DESIG 7 S M 119 5 M	040	o csc 0 40 (b)(6)
(b)(6) ENS 01MAY25 EN		NULL & VOID DATE
X ACTIVE PERMANENT	CONFIRMED 23 AD INTERIM	USN 25 USNA
10 USC 2106 01A	23 BUPE	RS USE ONLY
	OFFICER IN THE U.S. NAVY UNDER T MUST COMPLETE OATH OF OFFI I-ACCEPTANCE:	THE CONDITIONS CE. IF IT IS NOT
AUTHENTICATED:	2MAY 0 1	
From: SEAN S KIDO To: Secretary of the Navy		
HAVING BEEN APPOINTED  IN THE U.S. NAVY UNDER THE CONDITIONS INDICATED IN THIS DOCK SOLEMNLY SWEAR (OR AFFIRM) THAT I WILL SUPPORT AND DEFEND THALL ENEMIES, FOREIGN AND DOMESTIC, THAT I WILL BEAR TRUE FAITH OBLIGATION FREELY, WITHOUT ANY MENTAL RESERVATION OR PUFFAITHFULLY DISCHARGE THE DUTIES OF THE OFFICE ON WHICH I AM AS	IE CONSTITUTION OF THE UNITED ! I AND ALLEGIANCE TO THE SAME; I RPOSE OF EVASION: AND THAT I	STATES AGAINST
Copy to: (b)(6)		
	(PPOINTEE)	
SUBSC	RIBED AND SWORN TO BEFORE ME	THIS
8th (b)(6)	JUNE	20 01
(0)(0)	CAPT, USN	
	GRADE OF WITNESSING OF	FICER)
DECLINATION OR DISQUALIFI	CATION	
NOT ACCEPTED (APPOINTEE/COMMANDING OFFICE	R SIGNATURE!	(DATE)
REASON	in oldien unej	(UAIE)

ORIGINAL-RETURN TO NAVPERSCOM, PERS-854

**NAVPERS 1000/4** 

## ENLISTMENT / REENLISTMENT DOCUMENT ARMED FORCES OF THE UNITED STATES

#### PRIVACY ACT STATEMENT

AUTHORITY: 5 USC 3331, 32 USC 708, 44 USC 708. 44 USC 3101, and Sections 133, 265, 275, 504, 508, 510, 591, 672(d), 678, 837, 1007, 1071, through 1087, 1168, 1169, 1475 through 1480, 1553, 2107, 2122, 3012, 5031, 8012, 8033, 8496, and 9411 of 10 USC and in Executive Orders 9397, 10450, and 11652

PRINCIPAL PURPOSES: To record enlistment or reenlistment into the U.S. Armed Forces. This information becomes a part of your military personnel records which are used to provide promotion, reassignment, training, medical support, and other personnel management actions for you. Your Social Security Number is necessary to identify you and your records, and to properly report your earnings as a member of the U.S. Armed Forces to the Social Security Administration. The data is FOR OFFICIAL USE ONLY and will be maintained in strict confidence in accordance with Federal law and regulations.

ROUTINE USES: To document your enlistment/reenlistment agreement with the U.S. Armed Forces; to record voluntary changes in your enlistment/reenlistment agreement, to determine dates of service and seniority, and for such other routine personnel management actions required to maintain normal career progression as a member of a component of the U.S. Armed Forces

DISCLOSURE IS VOLUNTARY: However, failure to furnish information will result in denial of enlistment or reenlistment

	ENUSTEE / REENUSTEE	IDENTIFICATION DATA					
NAME (Last First, Middle) KIDO, SEAN SHIGERU	AE (Last, First, Middle)						
(b)(6) HAWAII (b)(6)		4 PLACE OF ENLISTMENT / REENLISTMENT (MH. Installation, City, Standard UNIT, UNIVERSITY OF WASHINGTON SEATTLE, WA 98195-3840					
DATE OF ENLISTMENT	6 DATE OF BIRTH (YYMMDD)	7. PREV MIL SVC UPON ENL/REENLIST	YEARS	MONTH			
REENLISTMENT (YYMMOO)	(b)(c)	a Total Active Military Service	00	00	100		
970922	(b)(6)	b Total Inactive Military Service	00	00	00		
	AGRE	MENTS					
a. FOR ENLISTMENT IN a understand that I will be	A DELAYED ENTRY / ENLISTME ordered to active duty as a Re	servist unless I report to the place					
a. FOR ENLISTMENT IN It understand that I will be above by (list date (YYMMDO))	A DELAYED ENTRY / ENLISTME ordered to active duty as a Re	servist unless I report to the place for enlistment in the Regular com	ponent d	of the L	Inited		
I understand that I will be above by (list date (YYMMDD)) States (list branch of service)	A DELAYED ENTRY / ENLISTME ordered to active duty as a Re	servist unless I report to the place	ponent o	of the L year	Inited s and		

c. The agreements in this section and attached annex(es) are all the promises made to me by the Government.

ANYTHING ELSE ANYONE HAS PROMISED ME IS NOT VALID AND WILL NOT BE HONORED.

(Initials of Enlistee/Reenlistee) SK

(Continued on reverse side.)

- 9. FOR ALL ENLISTEES OR REENLISTEES: Many laws, regulations, and military customs will govern my conduct and require me to do things a civilian does not have to do. The following statements are not promises or guarantees of any kind. They explain some of the present laws affecting the Armed Forces which I cannot change but which Congress can change at any time.
- a. My enlistment is more than an employment agreement. As a member of the Armed Forces of the United States, I will be:
- (1) Required to obey all lawful orders and perform all assigned duties.
- (2) Subject to separation during or at the end of my enlistment. If my behavior fails to meet acceptable military standards, I may be discharged and given a certificate for less than honorable service, which may hurt my future job opportunities and my claim for veteran's benefits.
- (3) Subject to the military justice system, which means, among other things, that I may be tried by military courts-martial.
- (4) Required upon order to serve in combat or other hazardous situations.
- (5) Entitled to receive pay, allowances, and other benefits as provided by law and regulation.
- b. Laws and regulations that govern military personnel may change without notice to me. Such changes may affect my status, pay, allowances, benefits, and responsibilities as a member of the Armed Forces REGARDLESS of the provisions of this enlistment / reenlistment document.
- c. In the event of war, my enlistment in the Armed Forces continues until six (6) months after the war ends, unless my enlistment is ended sooner by the President of the United States.
- 10. MILITARY SERVICE OBLIGATION FOR ALL MEMBERS OF THE ACTIVE AND RESERVE COMPONENTS, INCLUDING THE NATIONAL GUARD.
- a. FOR ALL ENLISTEES: If this is my initial enlistment, I must serve a total of eight (8) years. Any part of that service not served on active duty must be served in a Reserve Component unless I am sooner discharged.
- b. If I am a member of a Reserve Component of an Armed Force at the beginning of a period of war or national emergency declared by Congress, or if I become a member during that period, my military service may be extended without my consent until six (6) months after the end of that period of war:

- c. As a member of a Reserve Component, in time of war or national emergency declared by the Congress, I may be required to serve on active duty (other than for training) for the entire period of the war or emergency and for six (6) months after its end.
- d. As a member of the Ready Reserve I may be required to perform active duty or active duty for training without my consent (other than as provided in item 8 of this document) as follows:
- (1) In time of national emergency declared by the President of the United States, I may be ordered to active duty (other than for training) for not more than 24 consecutive months.
- (2) I may be ordered to active duty for 24 months, and my enlistment may be extended so I can complete 24 months of active duty, if:
- (a) I am not assigned to, or participating satisfactorily in, a unit of the Ready Reserve; and
- (b) I have not met my Reserve obligation; and
- (c) I have not served on active duty for a total of 24 months.
- (3) I may be ordered to perform additional active duty training for not more than 45 days if I have not fulfilled my military service obligation and fail in any year to perform the required training duty satisfactorily. If the failure occurs during the last year of my required membership in the Ready Reserve, my enlistment may be extended until I perform that additional duty, but not for more than six months.
- (4) When determined by the President that it is necessary to support any operational mission, I may be ordered to active duty for not more than 90 days if I am a member of the Selected Reserve.
- 11. FOR ENLISTEES / REENLISTEES IN THE NAVY OR MARINE CORPS: I understand that if I am serving on a naval vessel in foreign waters, and my enlistment expires, I will be returned to the United States for discharge as soon as possible consistent with my desires. However, if essential to the public interest, I understand that I may be retained on active duty until the vessel returns to the United States. If I am retained under these circumstances, I understand I will be discharged not later than 30 days after my return to the United States; and, that except in time of war, I will be entitled to an increase in basic pay of 25 percent from the date my enlistment expires to the date of my discharge.
- 12. FOR ALL MALE APPLICANTS: This form registers me under the Military Selective Service Act. The Department of Defense may transmit information from my personnel records, including name, social security number, birthdate, and address to the Selective Service System to meet registration and information reporting requirements.

NAME OF ENLISTEE / REENLISTEE (Last, First, Middle)		SOCIAL SECURITY NO OF ENLISTEE / REENLISTEE
KIDO, SEAN SHIGERU		(b)(6)
D. CER	TIFICATION AND ACCEPT	ANCE
13a. My acceptance for enlistment is bar of that information is false or incorrect Government or I may be tried by a Federal I CERTIFY THAT I HAVE CAREFU EXPLAINED TO MY SATISFACTION SECTION B OF THIS DOCUMENT	sed on the information I had to the information I had to the third	ave given in my application for enlistment. If any evoided or terminated administratively by the and, if found guilty, may be punished.  CUMENT. ANY QUESTIONS I HAD WERE AND THAT ONLY THOSE AGREEMENTS IN THE ATTACHED ANNEX(ES) WILL BE MADE TO ME BY ANYONE ARE WRITTEN
		X NONE (Initials of enlistee / reenlistee)
b SIGNATURF(b)(6)		OATE SIGNED (YYMMDD) 970922
14a. On b	service) NAVAL RE	SERVE
and any other promises made by any perso	IS IN SPCTION KINT this torm	
b)(6)	c PAY GRADE	d UNIT/COMMAND NAME
SIGNATURE (b)(6)	f DATE SIGNED (YYMM 970922	NROTC UNIT, UNIVERSITY OF WASHINGTON  g UNIT/COMMAND ADDRESS (City, State, ZIP Code)  SEATTLE, WA 98195-3840
E. CONFIRMA	ATION OF ENUSTMENT O	D DEEM ISTMENT
officers appointed over me, according to re  16. IN THE NATIONAL GUARD (ARMY OF	do see against all enemies, force the orders of the Presingulations and the Uniform R AIR):	solemnly swear (or affirm) that I will support and eign and domestic; that I will bear true faith and dent of the United States and the orders of the n Code of Military Justice. So help me God.
all enemies, foreign and domestic; that is the orders of the President of the United S and the orders of the officers appointed over	tates and the Governor o	egiance to the same; and that I will obey if
17. IN THE NATIONAL GUARD (ARMY OF I do hereby acknowledge to have voluntaring in the States (list branch of service)  National Guard of the	R AIR): ily enlisted /reenlisted thi United States for a period	
(b)(6)		b DATE SIGNED (YYMMDD) 970922
19a. The above oath was administered, sub-	scribed, and duly sworn to	(or affirmed) before me this date.
NAME (Last. First Mickelle) (6)	ENT/REENLISTMENT OFFICER II  C PAY GRADE  0-5	d UNIT/COMMAND NAME
SIGNATURE (b)(6)	1 DATE SIGNED (YYMMD 970922	NROTC UNIT, UNIVERSITY OF WASHINGTON  O) 9 UNIT/COMMAND ADDRESS (City, State, ZIP Code) SEATTLE, WA 98195-3840

DD Form 4/2, MAY 85 S/N 0102-LF-000-0044

Previous editions are obsolete

SHIP OR STATION

#### NROTC UNIT, UNIVERSITY OF WASHINGTON, SEATTLE 98195-3840

08 JUNE 01 Discharged this date (b)(6)

the Convenience of the Government (b)(6)

(b)(6)

(6)(0)

Authority: (b)(6)

Designator upon commissioning: 1195

1 Class Swimmer

Summer training completed while enrolled in the

NROTC Program

9 July - 8 August 1998 CORTRAMID 28 June - 24 July 1999 USS RUSHMORE (LSD 47) 26 June - 21 July 2000 USS KINKAID (DD 965)

(b)(6)

Home Address: (U)(O)

Sex: Male

Birth Date: (b)(6)

(b)(6)

YNCM(AW), USN By direction ADMINISTRATIVE REMARKS NAVTERS 1978KI3 (REV. 19-81) SN 0005-LP-010-4991

SHEP OR STATION
COMMANDING OFFICER, USS KINKAID DD-965, FPO AP 96670-1203

00JUL20: SUCCESSFULLY COMPLETED SMALL ARMS (9MM) QUALIFICATION (b)(6)

SHIP'S SECRETARY
BY DIRECTION OF THE CO

NAME GAST, FIRST, MIDDLE)
KIDO, SEAN
(b)(6)

BRANCH AND CLASS
USNR

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13